

## JOIN OUR TEAM

OPPORTUNITY. ACHIEVEMENT. ADVANCEMENT.

### IT'S ABOUT BALANCE.

*At Dopkins, we recognize that talented, motivated professionals are our most valuable asset!*

Our team members routinely tell us that the variety and quality of the clients and industries served, in tandem with access to cutting edge business information, keeps the work interesting every day. Through our ongoing client surveys, we've confirmed that our team's structure has successfully provided exceptional client satisfaction, while our team members from all levels of experience benefit from a supportive environment as they build upon their practices. If you are looking for a firm that offers the resources and client base of a large firm with the personal attention and advancement opportunities of a smaller firm, we invite you to take a look at Dopkins.



### PEOPLE LIKE WORKING HERE.

The collegiality and team spirit of the people you'll work with is second to none, and the commitment to Dopkins' core values and culture is evident from your first day on the job. Some employees work with the Firm as interns, others join us directly after graduation; still more find their path to Dopkins from positions at other firms. If you're looking for a firm with work/life balance, flexibility and One Firm Values, please consider Dopkins & Company, LLP.

Diversity and entrepreneurialism are encouraged here; individual talents are recognized, developed and mentored. We ensure that our employees build their skill sets according to their goals. Through training and experience, you'll develop competencies that are critical to you on both a personal and professional level. You will have the opportunity to build creative problem solving techniques as well as technical, leadership, communication and marketing skills. If you are looking for a place to grow, take a look at Dopkins.

### WE HAVE FUN, TOO!

**The perils behind the phrase "all work and no play" are not part of the routine at Dopkins!**

**We strive to make time for a variety of extracurricular activities throughout the year, including:**

- Holiday Party & Summer Picnic
- Softball Team & Bowling Events
- Mixers & Happy Hours
- Participation in the United Way Day of Caring
- The "Dopkins Open" interoffice golf putting contest
- Wellness Committee activities, including inoffice exercise classes, an on-site blood drive and participation in the annual Corporate Challenge 5K race in downtown Buffalo.
- Dopkins is a member of the Buffalo Niagara Partnership BN360 group. Throughout the year, the BN360 hosts feature programming designed for rising leaders in their respective professions.